

Leadership Team

Meet our HR&DC executive team



Jim Lange

Founder, CEO

As Founder and CEO, Jim conceived, designed and developed the vision and plan for HR&DC. He is the face and the steward of HR&DC's corporate mission.



HR&DC Responsibilities

His responsibilities include executive leadership of the company and locating the needed support of organizations around the world to bring about a Haitian Renaissance.

Jim's Vision

Forged by the images of Haiti earthquake victims being trucked to mass graves that he considered an affront to humanity, Jim has committed the remainder of his life to a vision providing "*Dignity for the Dead, Hope and Opportunity for the Living*" in Haiti.

His vision meets the challenge of creating and implementing a comprehensive plan to provide for a self-sustaining Haiti.

Background

Prior to the creation of Haiti Recovery & Development Company, Jim established Infinity Consulting & Training, Inc., in May 1996 where he focused on strategic management, development of leadership skills, organizational enhancements, and sales and marketing initiatives for clients. His specialty has been in turning around under-achieving organizations, and providing positive results where others have failed.

Jim also brings over 30 years of management experience in both the manufacturing and sales sectors. He is the author of the book, "*The Commercial Construction Cookbook: From Suits to Nuts*," and has authored various papers and workshops.

Dino Eliadis Biography

Senior Vice President HR&DC Operations



HR&DC Responsibilities

As SVP of Operations, Dino's charge is to implement the vision and mission of HR&DC. His responsibilities include coordinating the many external resources and alliance partners required to successfully move the initiative forward.

Background

Dino is a senior-level business professional with over 30 years of leadership experience and MBA credentials.

He has dedicated his career to creating and leading high performance teams and organizations spanning many different industries including federal program management experience via his 7½ year service in the United States Air Force.

In addition to his role at HR&DC, Dino is founder of DE, Inc., a Tampa business consulting firm. Dino has more than 2 decades of program/project management and operational experience. Dino has worked extensively in the construction and manufacturing arenas, with a special concentration of efforts within the strategic and regulatory fields.

His experience also includes working on a national standard's board developing unified standards for organizational project management that is the model used today by the International Project Management Association (IPMA).

Alex Lange

Senior Vice President Administration



HR&DC Responsibilities

As SVP of Administration, Alex's oversees all internal resources required to meet the mission of HR&DC. Her responsibilities include business infrastructure support and project management required to assure the company meets on-time and on-budget deliverables.

Background

Alex has 20 years of management experience in service-oriented industries and an MBA. Her work has included providing executive-level project management on key projects including implementation of large software applications in the HR outsourcing, healthcare, education, and mortgage banking industries.

In addition to her role at HR&DC, Alex is co-owner of Infinity Consulting & Training, Inc., where her overall responsibility is the development of the company's project management, compliance, and HR consulting services.

Bob Linger

Senior Vice President, Communications & Marketing



HR&DC Responsibilities

As Sr. Vice President of Communications, Bob Linger is charged with shaping the organization's approach to message development, outreach and engagement in its communications efforts. Bob's duties include planning and implementing communications strategies, social and interactive media, and media relations.

Born of his nearly three decades in broadcast television, marketing consulting and digital marketing, Bob's unique perspective on content development gives him a keen understanding of communications planning and content development for engaging HR&DC communities.

Background

Prior to joining HR&DC, Bob served as Vice President and General Manager WTVT Television in Tampa, Florida. His experience at WTVT included management of broadcast and online media content, including the development of WTVT's blogs, website, and digital assets. His responsibilities also included oversight of Station Operations / P&L, News / Policy, Programming, Creative Services, Advertising Sales, Engineering, and Human Resources. In addition to his role with HR&DC, Bob owns a marketing consulting practice and is the founder of a Tampa digital marketing agency (www.newmarketinglighthouse.com).

Bob earned a B.S. in Communications from Ohio University with a self directed curriculum concentrated in journalism, advertising and electronic media management. He holds certifications from the University of San Francisco in Integrated Online Strategies; Search Engine Marketing and Usability and Advanced Interactive Marketing and Measurement. He is also recognized as a HubSpot Inbound Marketing Certified Professional.

Reginald Auguste

Senior Vice President, Haiti Operations



HR&DC Responsibilities

As SVP of Haiti Operations, Reginald Auguste provides invaluable counsel, knowledge and relationship building for the efforts of HR&DC to provide “*Dignity for the Dead, Hope and Opportunity for the Living.*” He is responsible for overseeing all Haiti Operations for HR&DC’s Initiatives.

Background

Reginald’s diverse entrepreneurial background includes 35 years in production facility management, technology and product innovation as well as troubleshooting and turning around distressed companies.

He was instrumental in producing the first concrete block pavers in Haiti and establishing training programs for the local work force including the National Public Works Ministry installation and maintenance team.

In 2007, he and a group of associates formed aviation-centric not-for-profit organization FHEAA that teaches underprivileged young Haitian adults the skills to fix and fly Cessna aircrafts. He now sits on the board of Haiti Air Ambulance, a not-for-profit foundation balancing Haiti’s Hospital capacities.

Determined to make a difference towards improving the quality of life for Haitians, Reginald has committed himself to the betterment of Haitian society by joining HR&DC and Jim Lange in his mission to provide “dignity for the dead and hope and opportunity for the living.”

Cesar Hernandez

Ambassador – Community Governance



HR&DC Responsibilities

As Ambassador of Community Governance, Cesar is responsible for providing advice and guidance to communities on proper governance as it relates to community development. To that end Cesar helps in analyzing internal and external community models. Following the analysis discovery, he then engages with citizens as both active and passive participants in local community development.

Along the way Cesar mentors both formal and informal community leaders to help them connect internal and external resources to reach known community objectives. Measuring actual progress and trends is the final step in this process to assure desired community outcomes are achieved.

Background

Cesar Hernandez is the former University of South Florida (USF) Student Body President. Cesar was born and raised in Brooklyn NY, the first generation born in the U.S from Guatemalan Immigrants. He is currently pursuing his Bachelor's Degree in Bio-Medical Science.

Cesar represented the United States at the Education Without Borders World conference in Dubai against 4,000 students from all over the world, At the conference he was ranked #1 in the world in policy on his research on immigration. Cesar also holds the unofficial record for longest political speech ever. He spoke for 24 hours straight surpassing the previous record of 9 hours held by Venezuelan president Hugo Chavez.

Cesar is the CEO and founder of the Seraph Foundation and the former President of the USF chapter of Lambda Theta Phi Latin Fraternity Inc. Under his leadership the fraternity achieved many milestones such as the 2009 USF Chapter of the Year, 2009 Florida State Chapter of the Year and 2009 National Chapter of the Year Award.

He is the recipient of 2009 Overall Chapter President of the Year, Outstanding Student Leader of the Year, 2009 Florida Undergraduate Brother of the Year, 2009 USF Hispanic Heritage Leader Honor, 2009 Leadership Legacy Award. Cesar plans to attend Cambridge University in England upon graduation.

David Wistocki

Ambassador – Student Affairs



HR&DC Responsibilities

As Ambassador of Student Affairs, David Wistocki applies a unique blend of ethics, academic talents, relentless focus on achieving goals, team building, and compassion for those less fortunate to lead our company's student-centric activities.

David's duties include recruiting the **Renaissance Delegation**, liaising between HR&DC and academia, driving student-focused communication strategies, and contributing as a member of HR&DC's executive steering committee.

Background

David is a magna cum laude graduate and President's Leadership Fellow of The University of Tampa (UT) with a Bachelor of Science in Entrepreneurship and Accounting. A UT Rhodes Scholar nominee, David designed student teams for social enterprise business plan competitions in his senior year that won several awards and honors including the Texas Christian University Values & Ventures Competition Founders' Award, First Place in the CEO Council of Tampa Bay's Business Plan Competition, recognition as a SOCAP13 Social Entrepreneur, and TIE Tampa Bay's 2013 Student Entrepreneur Award. Those successes drove him and his team to incorporate Ambrosia Global, LLC—a social enterprise currently developing a portable aquaponics unit for impoverished communities.

Passionate about building capacity for organizations through interdisciplinary synergy, David brings over 12 years of entrepreneurial endeavors to the team to drive forward HR&DC's disruption of status quo international development orthodoxies.